

IBT MEMBERS-ONLY BENEFITS FACT SHEET

A Voice at Work

- Vote on union contracts – the terms and conditions of our employment
- Just Cause protections for disciplinary and terminations by the Employer
- Elect our bargaining representatives and union leaders
- Participate in union meetings and social events
- Run for elected union office
- Serve as a shop steward workplace leader

Scholarships

- Member's children or financial dependents are eligible to apply for a scholarship that provides annually over a 1 million dollars to Teamster Members' family
- Scholarships range from \$1,000 to \$10,000 and can be used at a college or trade/vocational school (Visit www.jrhmsf.org for more information)
- Annual \$500 Scholarships for Teamster 916 Dependents in Trade School or College

Free Tuition and E-Books

- Members and their families can earn an Associate Degree or certificates for free online
- The degrees / certifications are earned through Eastern Gateway Community College, a fully-accredited non-profit college, part of the University System of Ohio
- Credits may be transferred to other schools
- Visit www.unionplus.org/benefits/education/union-plus-free-college for more information
- Visit the Frequent Asked Questions page at: www.unionplusfreecollege.org/faqs

Free Workplace Accident Insurance

- Members have the ability to enroll in a free \$10,000 workplace accident insurance policy and a free \$2,000 all-accident policy.
- Members must renew their enrollment in the plan once per year
- Enroll at www.unioncare.com
- Free Life Insurance through Teamsters Local 916

Free Hardship Grants

- Through being a cardholder of the Teamster Privilege credit card, free hardship grants are available to members (grants do not need to be repaid – Teamstercardnow.com)
- Disability grants for members who have lost income from long term illness or disability
- Hospital grants for members with large, unreimbursed hospital bills
- Job loss grants for members who have recently been laid off
- Other discounts and programs can be found at <https://www.unionplus.org>



TEAMSTER LOCAL 916 MEMBERS

OUR WORK MAKES AMERICA WORK!

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www.teamsters916.org

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