

## IBT NOMINATION MEETING RESULTS POSTING

Local Union 916 IBT

A nomination meeting was held on the 11<sup>th</sup> day of January 2026 to nominate candidates for Delegate and Alternate Delegate to the 31<sup>st</sup> International Convention of the IBT to be held in Las Vegas, NV.

5 Delegates and 5 Alternate Delegates are to be elected.

The following candidates were nominated at the meeting:

*(listed in the order nominated).*

DELEGATES	Candidate Name	Slate Affiliation (if any)
	JUSTIN SHAFFER	NONE
	VINCE NADALINI	NONE
	J.P. FYANS	NONE
	TAMMY FRIEDEWALD	NONE
	KYLE BOLLINGER	NONE

The number of nominees does not exceed the number of delegates to be elected and, therefore, the candidates named above are declared elected.

ALTERNATE DELEGATES	Candidate Name	Slate Affiliation (if any)
	JIM FRANKLIN	NONE
	SASHA CADIGAN	NONE
	SCOTTY D. SETTLES	NONE
	JOHN BERRY	NONE
	CASSIE LANGLEY	NONE

The number of nominees does not exceed the number of delegates to be elected and, therefore, the candidates named above are declared elected.